

Business Coalition for Workplace Fairness

The majority of United States businesses have already started addressing workplace fairness for lesbian, gay, bisexual and transgender employees. But we need a federal standard that treats all employees the same way.

The Business Coalition for Workplace Fairness is a group of leading U.S. employers that support the Employment Non-Discrimination Act, a federal bill that would provide the same basic protections that are already afforded to workers across the country.

Lesbian, gay, bisexual and transgender employees are not protected under federal law from being fired, refused work or otherwise discriminated against. ENDA would do just that.

Leading employers that support workplace fairness and the passage of the federal Employment Non-Discrimination Act:

Accenture Ltd.	New York, NY	Harrah's Entertainment Inc.	Las Vegas, NV
Alberto – Culver Co.	Melrose Park, IL	Herman Miller Inc.	Zeeland, MI
Ameriprise Financial Inc.	Minneapolis, MN	Hewlett-Packard Co.	Palo Alto, CA
Amgen Inc.	Thousand Oaks, CA	Hospira Inc.	Lake Forest, IL
AMR Corp. (American Airlines)	Fort Worth, TX	HSBC – North America	Prospect Heights, IL
Bank of America Corp.	Charlotte, NC	Integrity Staffing Solutions Inc.	Wilmington, DE
The Bank of New York Mellon Corp.	New York, NY	International Business Machines Corp.	Armonk, NY
BASF Corp.	Florham Park, NJ	J.P. Morgan Chase & Co.	New York, NY
Bausch & Lomb Inc.	Rochester, NY	Kaiser Permanente	Oakland, CA
Best Buy Co. Inc.	Richfield, MN	KeyCorp	Cleveland, OH
Bingham McCutchen LLP	Boston, MA	Kimpton Hotel & Restaurant Group	San Francisco, CA
BMC Software Inc.	Houston, TX	KPMG LLP	New York, NY
Boehringer Ingelheim Pharmaceuticals Inc.	Ridgefield, CT	Levi Strauss & Co.	San Francisco, CA
BP America Inc.	Warrenville, IL	Marriott International Inc.	Bethesda, MD
Bristol-Myers Squibb Co.	New York, NY	Merck & Co. Inc.	Whitehouse Station, NJ
Capital One Financial Corp.	McLean, VA	Merrill Lynch & Co. Inc.	New York, NY
Charles Schwab & Co.	San Francisco, CA	Microsoft Corp.	Redmond, WA
Chevron Corp.	San Ramon, CA	MillerCoors Brewing Co.	Chicago, IL
Chubb Corp.	Warren, NJ	Morgan Stanley	New York, NY
Cisco Systems Inc.	San Jose, CA	Motorola Inc.	Schaumburg, IL
Citigroup	New York, NY	Nationwide	Columbus, OH
Clear Channel Communications Inc.	San Antonio, TX	NCR Corp.	Dayton, OH
Clorox Co.	Oakland, CA	The Nielsen Co.	Schaumburg, IL
The Coca-Cola Co.	Atlanta, GA	Nike Inc.	Beaverton, OR
Corning Inc.	Corning, NY	Pfizer Inc.	New York, NY
Dell Inc.	Round Rock, TX	PricewaterhouseCoopers LLP	New York, NY
Deloitte LLP	New York, NY	QUALCOMM Inc.	San Diego, CA
Deutsche Bank	New York, NY	RBC Dain Rauscher Inc.	Minneapolis, MN
Diageo North America	Norwalk, CT	Replacements Ltd.	McLeansville, NC
Dow Chemical Co.	Midland, MI	Robins, Kaplan, Miller & Ciresi LLP	Minneapolis, MN
Eastman Kodak Co.	Rochester, NY	Ryder System Inc.	Miami, FL
Electronic Arts Inc.	Redwood City, CA	Sun Microsystems Inc.	Santa Clara, CA
Eli Lilly & Co.	Indianapolis, IN	SUPERVALU Inc.	Eden Prairie, MN
EMC Corp.	Hopkinton, MA	Teachers Insurance and Annuity Association -	
Ernst & Young LLP	New York, NY	College Retirement Equities Fund	New York, NY
Gap Inc.	San Francisco, CA	Texas Instruments Inc.	Dallas, TX
General Mills Inc.	Minneapolis, MN	Time Warner Inc.	New York, NY
General Motors Corp.	Detroit, MI	Travelers Companies Inc.	St. Paul, MN
GlaxoSmithKline	Philadelphia, PA	WellPoint Inc.	Indianapolis, IN
Goldman Sachs Group Inc.	New York, NY	Xerox Corp.	Stamford, CT
Google Inc.	Mountain View, CA	Yahoo! Inc.	Sunnyvale, CA
Hanover Direct Inc.	Weehawken, NJ		



**HUMAN
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CAMPAIGN**

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Small employers that support workplace fairness and the passage of the federal Employment Non-Discrimination Act:

Ability Market	Morristown, NJ	McCown & Evans LLP	San Francisco, CA
All Pro Home Inspections	San Diego, CA	Merge Media Group Gp LLC	Dallas, TX
ALT Services Inc.	Plano, TX	Michael Chamness Co.	Montpelier, ND
Americas Trade & Supply Co.	Miami, FL	Michael Toomey Pa	Miami, FL
August eTech LLC	Hamilton Square, NJ	Mirage Images Inc.	Chattanooga, TN
BancForce Financial Staffing	San Diego, CA	On-Site Productions Inc.	Alexandria, VA
Calvert Group Ltd.	Bethesda, MD	Osmosis Medialab Inc.	New York, NY
Classic Doors and Shutters Inc.	Memphis, TN	P2p Staffing Corp.	Coral Springs, FL
Cooney, Daniel Fine Art	New York, NY	PinnaclePay Merchant	
Corner Office Consultants	Tucker, GA	Services Inc.	Lawrenceville, GA
David W. Cropper		PocketNurse Enterprises Inc.	Pittsburgh, PA
Insurance Agency LLC	Alexandria, VA	Prime Access Inc.	New York, NY
Delucchi Plus LLC	Washington, DC	Production Solutions Inc.	Vienna, VA
Emilio Robba Boutique	Coral Gables, FL	Project Designworks	San Diego, CA
Environmental Waste		Pulse Communication Inc.	New York, NY
Solutions Inc.	Media, PA	Quorum	St. Paul, MN
Fair Measures Inc.	Santa Cruz, CA	Route 7 Productions Inc.	Miami Beach, FL
Floordesigns Inc.	San Francisco, CA	RSF Execare	Rancho Santa Fe, CA
Four Star Cargo Inc.	Miami, FL	Scoji Enterprises LLC	Natchitoches, LA
Frontline Data Group	Vienna, VA	Scotwork, NA, Inc.	Parsippany, NJ
Funny Boy Films LLC	Los Angeles, CA	Sky's The Limit Consulting Inc.	Esteros, FL
Galerie	Hebron, KY	Smart Women Co.	St. Paul, MN
Greater San Diego		SQN Communications	
Business Association	San Diego, CA	Design Inc.	Vienna, VA
Green Ink Communications	Voluntown, CT	Stanley Sumner LLC	Miami Shores, FL
Hanlon Brown Design Inc.	Portland, OR	Trillium Asset Management	Boston, MA
Instant Signs of Santee	Santee, CA	Unique Impressions	Phoenix, AZ
Intersource Inc.	Minneapolis, MN	Walden Asset Management	Boston, MA
Jennifer Brown Consulting LLC	New York, NY	Westlake Drug Inc.	Kalamazoo, MI
Kell Consulting LLC	Louisville, KY	Witeck-Combs	
Leverage Technologies Inc.	Brecksville, OH	Communications Inc.	Washington, DC
Masters Realtors Inc.	Dallas, TX	Zebra Printing & Graphic Inc.	Dallas, TX



HRC is proud to partner with NGLCC in obtaining small business support for ENDA.



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